

PERSONNEL SPECIFICATION FOR THE POST OF KS2 TEACHER

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	Qualified teacher status	Honours degree or equivalent	Application form References
Experience and Teaching skills	<ul style="list-style-type: none"> • Successful teaching experience in KS2 • Ability to provide high quality teaching and learning experiences to KS2 pupils • Trained to deliver English, Maths and cross curricular schemes of work. • Able to inspire and motivate pupils • Successful experience of using ICT to improve teaching of all NC subjects • Willingness to support the development of at least one curriculum area • Ability to apply positive behaviour management strategies • Awareness of issues related to the safeguarding of children • Ability to adapt and develop teaching to cater for a range of pupil needs 	<ul style="list-style-type: none"> • Knowledge of current issues in primary education • Experience of teaching pupils in mixed age groups • Teaching experience across the primary range • Good understanding of the code of practice for special educational needs • Able to demonstrate effective classroom management 	Letter of application Interview References
Personal Circumstances	<ul style="list-style-type: none"> • Personal circumstances should not preclude attendance at evening meetings and in-service training commitments 	<ul style="list-style-type: none"> • Willingness to support the school's occasional weekend and after school events 	Letter of application Interviews
Disposition and attitudes	<ul style="list-style-type: none"> • Clear philosophy of education • In sympathy with the aims and ethos of a Church of England school • Set a professional example for others in line with the school's code of conduct • Committed to equal opportunities • Prepared to use initiative • Ability to communicate effectively with parents, staff and pupils • Adaptable and willing to accept change • Willing to learn new skills • Positive approach - "can do" attitude • Team player able to get on well with other people • Ability to meet deadlines and follow school systems and procedures 	<ul style="list-style-type: none"> • Practising Christian • Willingness to lead extra curricular activities • Committed to professional development 	Letter of application Interview References

PERSONNEL SPECIFICATION FOR THE POST OF KS2 TEACHER

Note to applicants: You will only be shortlisted from the details in the application form if you meet all the criteria ranked as essential. If a large number of applications are received only those who also meet the criteria ranked desirable will be shortlisted.