

St John's Church of England Primary School, Rishworth

(A Company Limited by Guarantee)

Annual Report and Financial Statements

For the year ended 31 August 2018

Company Registration Number:

08296540 (England and Wales)

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Reference and Administrative Details

Members:	Mr Stephen Byrne Mrs Leah Boyd Mr Tom Green
Trustees:	Mr Stephen Byrne Mrs Leah Boyd Mr Tom Green Mr Daniel Needham Mrs Patricia Bassano Mr Jonathon Steel (to 17/12/17) Mrs Clare Douglas (to 27/06/18) Rev Chris Ball Mr Richard Neville (to 01/06/18) Mrs Jenny Stead Mrs Kerri Sanders (from 17/12/17) Mrs Joanna Wasyliw Miss Rebecca Bell Mrs Diane Haigh Mrs Jane Shelton (from 13/09/18) Mrs Lesley Ashworth (from 04/10/18)
Senior Leadership Team:	Mrs Joanna Wasyliw (Headteacher) Miss Rebecca Bell (Assistant Headteacher) Mrs Diane Haigh (Key Stage Manager)
Company Name:	St John's Church of England Primary School, Rishworth
Registered Office:	Godly Lane Rishworth Nr Sowerby Bridge West Yorkshire HX6 4QR
Company registration number:	08296540 (England and Wales)
Independent Auditors:	Simpson Wood Limited Bank Chambers Market Street Huddersfield HD1 2EW
Bankers:	Lloyds Bank Commercial Street Halifax HX1 1AD
Solicitors:	Ramsdens Solicitors Oakley House 1 Hungerford Road Huddersfield HD3 3AL

Trustees' report

The trustees present their annual report together with the financial statements and auditor's report of the Charitable Company for the period 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Academy Trust operates a primary academy for pupils aged 4 to 11 serving a catchment area in Rishworth, Calderdale, West Yorkshire. It has a pupil capacity of 140 and had a roll of 139 in the school census of the 18 January 2018.

Structure, Governance and Management

The Academy Trust was incorporated on 16 November 2012 and opened as an Academy on 1 December 2012.

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of St John's Church of England Primary School, Rishworth are also the directors of the charitable company for the purposes of company law. The charitable company operates as St John's Church of England Primary School, Rishworth.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The Academy are members of the Education Funding Agency's Risk Protection Assurance (RPA). The RPA provides for unlimited indemnity cover. The total cost of RPA was £2,800 within the period; the cost of indemnity cover is not separately identifiable.

Method of recruitment and appointment or election of Trustees

Trustees are recruited in accordance with the following procedure:

- Foundation Trustees are appointed through a nomination/ratification process by the PCC of St John's Church, Rishworth.
- Parent Trustees are appointed through a process of nomination and election by the parents of registered pupils at the Academy in order to represent their views on the Governing body.
- Staff Trustees are appointed through a process of nomination and election by the staff in order to represent their views on the Governing body.
- Local Authority Trustees are appointed by Calderdale LA.

Trustees

In accordance with the Academy's articles and funding agreements there are currently a total of 13 governors. Three governors act as members for the charitable activities of St John's, and are also directors of the Charitable Company for the purposes of company law.

Trustees' report (continued)

Governors are appointed for a 4 year term of office. Details of governors who served throughout this period can be seen below.

Rev Chris Ball (Vicar, ex-officio)

Mr Stephen Byrne (Foundation, Chair and member)

Mrs Leah Boyd (Foundation and member)

Mrs Claire Douglas (Foundation, resigned 27/06/18)

Mrs Patricia Bassano (Foundation)

Mr Tom Green (Foundation and member)

Mrs Joanna Wasyliw (Headteacher)

Mrs Diane Haigh (Staff)

Miss Rebecca Bell (Staff)

Mr Daniel Needham (Parent, re-appointed 9/12/16)

Mr Jonathon Steel (Parent, term of office ended 17/12/17)

Mrs Jenny Stead (Foundation)

Mrs Kerri Sanders (Parent, appointed 17/12/17)

Mr Richard Neville (Foundation, resigned 01/06/18)

During this time, the governors held seven full governing body meetings.

Policy and procedure adopted for the induction and training of new governors

The initial training and induction provided for new governors is based upon the school's Code of Conduct for Trustees. Further training will depend on their existing experience and skill set. During the period, the Academy has utilised the Governor's Training programme provided by the local authority. All governors are provided with copies of minutes, accounts, budgets, school development plan and school self-evaluation together with DfE Ofsted documents such as Analyse School Performance (ASP) plus any other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally.

Organisational Structure

The academy has a leadership structure that consists of the Members, Trustees, and the senior leadership team (SLT). The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels. The Headteacher is the Accounting Officer.

The Members and the Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the academy by use of budgets and other data, and making major decisions about the direction of the academy, capital expenditure and staff appointments.

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Trustees' report (continued)

The SLT consists of the Headteacher, the Assistant Headteacher and the Key Stage Manager. The SLT controls the academy at an executive level implementing the policies laid down by the governors and reporting back to them. The Headteacher and Resources Trustees are responsible for the authorisation of spending within agreed budgets. (Some spending control is devolved to budget holders which must be authorised within the scheme of delegation). The Headteacher is responsible for the appointment of staff.

Arrangements for setting pay and remuneration of key management personnel

The Headteacher's annual performance management is conducted by the Headteacher's performance management committee together with an independent School Effectiveness Officer. Any pay recommendations are brought to the board of Trustees for ratification.

The Assistant Headteacher's and Key Stage Manager's annual performance management is conducted by the Headteacher. Any pay recommendations are brought to the Resources Trustees for ratification.

Pay for members of the SLT falls in line with LA policy and is based upon performance against their performance management objectives, responsibilities of the post and size of the school.

Related Parties

St John's CE Primary school is a member of the Ryburn Valley Cluster which is a collaboration for self-improving schools. There is an active Parents and Teachers Association associated with the academy.

Objectives and Activities

Objects and Aims

The principal activity of the academy is to provide free education for pupils between the ages of four and eleven to advance for the public benefit, education in the United Kingdom, in particular, but without prejudice, to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a Church of England school designated as such, (the Academy) which shall offer a broad and balanced curriculum, and shall be conducted in accordance with the principles, practices, and tenets of the Church of England, including, any trust deed governing the use of land used by the academy both generally and in particular, in relation to arranging for religious education and daily acts of worship, and having regard to any advice issued by the Diocesan Board of Education.

The academy's main strategy is encompassed in its philosophy statement that is:

'We believe that children learn best when they are happy and have the confidence to respond to the challenges that result in learning, within a caring Christian environment where adults lead by example.'

We value the role of parents, families and the community in the education of our children, and we endeavour to keep our practices under systematic review, with the aim of continuing improvement.'

Our overall aims are:

'To maximise the academic attainment of each child, and to maximise the personal, social, spiritual and physical development of each child.'

Trustees' report (continued)

Objectives, Strategies and Activities

The school's targets for the academic year 2017 - 2018 were:

1. To continue the good to outstanding leadership of the school.
2. To review and further develop the quality of teaching, learning and assessment.
3. To enhance the personal development, behaviour and welfare of all pupils.
4. To ensure all pupil groups make progress which is expected or exceeding in relation to their starting points.
5. To move EYFS provision towards outstanding.
6. To strengthen the Christian ethos of the school.

Public Benefit

The Academy Trust Trustees have complied with their duty to have due regard to the guidance on public benefit, as published by the Charity Commission, in exercising their powers or duties.

Strategic report

Achievement and Performance

Key Performance Indicators

The academy is in its fifth full year of operation. The total number of students on roll at the end of July 2018 was 139 (July 2017 – 140); this is split between the year groups as follows:

Rec	19
Y1	20
Y2	20
Y3	21
Y4	21
Y5	19
Y6	19
Total	139

The academy has 5 classes all of which are mixed age. Each class has a teaching assistant for at least part of the day. The academy had 44 registers of interest (July 2017 – 56) for 20 reception places for September 2018.

Attendance

Attendance at St John's CE Primary School is above the national figure: 2018 (to 25th October 2018): 97.7%, 96.5% for the year 2017 compared to national 2017: 96%.

Persistent absenteeism (above 10% absence) is below the national figure: 2018 (to 25th October 2018): 7%, 5% for the year 2017 compared to national 2017: 8.7%.

Trustees' report (continued)**Achievement data**

All data stated for 2018 is provisional and awaiting validation.

Foundation Stage:

The children in our Reception year group follow the Early Years Foundation Stage Framework. The percentage of children achieving a 'good level of development' in 2018 was as follows:

Personal, social and emotional development (PSED)	94.7% (100% 2017)
Communication and language (CL)	94.7% (100% 2017)
Physical development (PD)	94.7% (100% 2017)
Literacy	73.7% (75% 2017)
Maths	78.9% (80% 2017)

The percentage of children achieving a good level of development across the 3 prime areas together with literacy and mathematics was 73.6%, (National 2017: 71%, St John's 2017: 75%).

KS1:

Y1: The national phonics test was taken in June 2018. 90% of St John's children passed this test compared with 82.5% nationally. 2017 figures: St John's: 85%, National: 82%.

Y2 SATs

Teacher assessments were conducted for 20 Y2 children in June 2018; the SAT tests were taken this year for all Y2 children and used to inform teacher judgements. The results show that the percentage of KS1 children working at the expected standard or above is higher than the national average in reading, writing and maths. The percentage of children working at a higher level for reading, writing and maths is also above the national figure. The school was moderated by Calderdale LA for Y2 assessments during this period and all the teacher judgements were agreed with.

<u>Year 2 2018 teacher assessments, informed by SAT tests</u>	At the expected standard or above	Working at greater depth
Reading, writing and maths combined	80% (National: 65%)	15% (National: 10%)
Reading	85% (National: 75%)	30% (National: 26%)
Writing	80% (National: 70%)	20% (National: 16%)
Maths	90% (National: 76%)	25% (National: 22%)
Science	90% (National: 83%)	N/A

Trustees' report (continued)**KS2: Y6 SATs**

The SAT tests were taken this year for all of our Y6 children.

The results show that the percentage of KS2 children working at the expected standard or above is considerably higher than the national average in reading, writing, EGPS and maths. The combined figure for reading, writing and maths is considerably above the national figure. The percentage of children working at a higher level for reading, writing, EGPS and maths is also well above the national figure.

At the end of KS2, the 2017 -18 Y6 cohort of 19 pupils achieved success as follows:

<u>Year 6 2018 SATs</u>	At the expected standard or above	Has achieved high standard	Average scaled score
Reading writing and maths combined	84% (National: 64%)	21% (National: 10%)	N/A
Reading	94.7% (National: 75%)	37% (National: 28%)	107.2 (National: 105)
Writing (teacher assessment)	89.5% (National: 78%)	26% (National: 20%)	N/A
Maths	94.7% (National: 76%)	42% (National: 24%)	108.4 (National: 104.4)
EGPS	84% (National: 78%)	42% (National: 34%)	108.8 (National: 106.2)

Progress

KS1 to KS2 progress			
	Reading	Writing	Maths
Whole cohort (20 ch)	+2.48	+2.12	+4.46 (sig+)

As previously, for KS2, maths, reading and EGPS tests are externally marked, with writing being teacher assessed.

Inspections

The school had two inspections during the academic year 2014-2015. In January 2015, the statutory inspection of Anglican and Methodist schools (SIAMs) was undertaken and the "distinctiveness and effectiveness" of St John's as a C of E school was graded as good. In March 2015, St John's had its Ofsted inspection and was graded as good overall, with the behaviour and safety of pupils graded as outstanding.

Awards

The school was awarded School Games Gold, food for life silver, primary science quality mark and RE Merit from Calderdale Sacre during the period. These awards are reflective of the schools' efforts to maintain high standards in all areas of the curriculum.

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Trustees' report (continued)

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Statement of financial position.

The academy held fund balances at 31 August 2018 of £1,960,107, comprising £1,875,667 restricted funds and £84,440 unrestricted funds.

Most of the academy's income is obtained from the Department for Education (DfE), via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ending 31 August 2018 and the associated expenditure are shown as restricted funds on the statement of financial activities.

As at 31 August 2018, the net book value of fixed assets was £1,781,161 and movements in tangible fixed assets are shown in note 11 in the financial statements.

The assets were used exclusively for providing education and the associated support services to pupils of the academy. The academy also receives grants for fixed assets from the ESFA in accordance with the Charity's statement of recommended practice 'Accounting and reporting by charities', such grants are shown in the statement of financial activities as restricted income in the fixed asset fund. The buildings and other assets were transferred to the academy on conversion. The land is leased from Diocese of Leeds, for 125 years on a peppercorn rent of £0.00 per annum. The playing field is leased from Calderdale Council for 25 years at nil cost. Land and buildings were valued for rebuild purposes at £2,805,000.

Other assets have been included in the financial statements at our best estimate, taking into account purchase price and remaining useful life.

The excess of expenditure over income for this period, including one-off transfers (excluding restricted fixed asset funds and pension deficit) was £7,020.

This balance is budgeted to be largely utilised for the education benefit of pupils on roll at the academy for the 2018 – 2021 budget cycle.

The academy has taken on the deficit from the local government pension scheme for non-teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activities, as detailed in note 24.

Key financial policies adopted or reviewed during the period include the policies which lay out the financial management, including the financial responsibilities of governors, budget holders and other staff, as well as delegated authority for spending. Others include Lettings policy, Investment policy, Charging and Remissions policy and the Statement of Internal Control.

. From December 2016, the internal audit department from Calderdale MBC were appointed to take over the role of Responsible Officer. During the year, the governors received four reports from the Responsible Officer, which contained no matters of significance.

Trustees' report (continued)

Reserves Policy

The governors review the reserves each term. The review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of any reserves. The governors take into consideration the future plans of the academy, the uncertainty of future income streams and any other key risks identified. The governors anticipate using a large proportion of these reserves over a five year period to maintain and enhance educational standards and provision for children.

Investment policy

The academy's investment policy outlines the intention to transfer any surplus funds to a high interest account with instant access if interest rates make this a worthwhile proposition.

Principal Risks and Uncertainties

The governors have assessed the major risks to which the academy is exposed and a system has been implemented to assess risks that the academy faces, especially in the operational areas (e.g. in relation to teaching, health and safety and educational visits) and in relation to the control of finance. They have introduced systems including operational procedures (e.g. vetting of new staff and visitors, supervision of grounds, health and safety and child protection policies and procedures) in order to minimise risk.

The academy has an effective system of internal financial controls and this is explained in more detail in the Internal Control section of the Governance Statement. Where any financial risk remains, they have ensured that they have adequate insurance cover under the RPA, as from November 2015.

Fundraising

The Parent –Teacher Association (PTA) fundraise for the school and are run by a committee of parents and staff. The involvement of other parents/members of the community in PTA fundraising events is entirely voluntary. Their activities are overseen by the Head teacher and Trustees. The PTA does not employ any professional fundraisers to act on its behalf. There have been no complaints about the activities of the PTA in the period.

Plans for future period

The Academy plans to:

- continue the good to outstanding leadership of the school, particularly through enhancing the role of the middle and subject leaders.
- review and further develop the quality of teaching, learning and assessment through reviewing its whole-school curriculum.
- enhance the personal development, behaviour and welfare of all pupils with a particular focus on pupil mental health and community connections.
- ensure all pupil groups make progress which is expected or exceeding in relation to their starting points.
- move EYFS provision towards outstanding.
- strengthen the Christian ethos of the school implementing the Diocese's new Scheme of Work and enhancing links with St John's church.

Funds held as custodian trustee on behalf of others

The Academy and its governors do not act as custodians or trustees for any other charity.

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Trustees' report (continued)

Auditors

The Auditors, Simpson Wood Limited Chartered Accountants, Huddersfield, were re-appointed during the period and will be proposed for re-appointment at the forthcoming full Governing Body meeting. In so far as the trustees are aware:

- there is no relevant audit information of which the Charitable Company's auditors are unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 29 November 2018 and signed on the board's behalf by:

Signed.....

Mr S Byrne
Chair

Governance Statement

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that St John's Church of England Primary School, Rishworth has an effective and appropriate system of control; financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day to day responsibility to the Headteacher as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St John's Church of England Primary School, Rishworth and the Secretary of State for Education. She is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The full Board of Trustees has met 7 times during the academic year. Attendance during this period was as follows:

Name	Meetings attended	Out of a possible
Mr Stephen Byrne	6	7
Rev Chris Ball	2	7
Mrs Leah Boyd	5	7
Mr Tom Green	6	7
Mrs Claire Douglas	3	7
Mr Jonny Steel	2	3
Mrs Joanna Wasyliw	7	7
Mrs Diane Haigh	6	7
Miss Rebecca Bell	7	7
Mrs Patricia Bassano	5	7
Mrs Jenny Stead	5	7
Mr Daniel Needham	7	7
Mr Richard Neville	3	7
Mrs Kerri Sanders	4	4

Governance Statement (continued)**Governance reviews**

The Responsible Officer carried out a Governance review during the academic year 2016/17. Very good controls in relation to governance procedures were reported and no matters of significance were found. The next review of Governance will be conducted by the Responsible Officer in November 2018.

All trustees attend the termly resources focused meetings (3 of the 7 FGB meetings). The purpose is to monitor, evaluate and review policy and performance in relation to financial management, to ensure compliance with reporting and regulatory requirements, to receive reports from the Responsible Officer and work with the school to draft the annual budget including staffing levels. It also incorporates the role of an audit committee.

Attendances at resources focused meetings in this period were, as follows:

Name	meetings attended	out of a possible
Mr Stephen Byrne	3	3
Mrs Joanna Wasyliw	3	3
Mrs Clare Douglas	0	3
Mr Richard Neville	2	3
Mr Daniel Needham	3	3
Mr Tom Green	3	3
Miss Rebecca Bell	3	3
Rev Chris Ball	1	3
Mrs Leah Boyd	3	3
Mr Jonathon Steel	1	1
Mrs Diane Haigh	2	3
Mrs Patricia Bassano	3	3
Mrs Jenny Stead	2	3
Mrs Kerri Sanders	2	2

Review of Value for Money

As accounting officer, the head teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of bench-marking data where appropriate.

Governance Statement (continued)

The accounting officer for the academy trust has delivered improved value for money during the year by:

- ensuring that the majority of indicators for pupil achievement show that pupils at the school are performing at a standard that is above the national average, whilst still carrying forward a healthy surplus.

This is demonstrated by the results for the 2017/2018 academic year being at least in line with, and in many cases above national averages.

The School has embedded the tracking system implemented during the 2015/16 academic year, for individual pupils which tracks levels of progress from Reception through to Year 6. This means that any underperforming pupils can be quickly and easily targeted with a range of intervention strategies. In-year pupil progress and attainment data is reported on a termly basis to the Board of Trustees.

Attainment and progress in EYFS and KS1 is at least in line with and in many cases above national averages.

Attainment in KS2 is above national averages for all subjects and in maths, significantly so. Progress figures for KS1 to KS2 progress show that reading, writing and maths are all above the national figure.

Although numbers are small, students eligible for the pupil premium continue to achieve well compared to national figures, with 100% of KS2 disadvantaged children achieving the expected level or higher in reading and maths and 33% achieving the higher standard. For writing and EGPS 67% of the children achieved the expected level and 33% were below expected. Progress figures show that, on average, disadvantaged children make progress that is broadly in line with non-disadvantaged children in the cohort at St John's.

- Robust governance and oversight of Academy Trust finances

The school has governors who are highly skilled in the area of finance and both support and challenge the headteacher.

The school benefits from a suitably qualified Responsible Officer (RO). The RO reviews key financial policies, systems and procedures, including the use of tenders and presents reports on compliance to the Resources focused meetings.

The school receives support throughout the year from its External Auditors on compliance and accounting practices.

The Resources Trustees receive regular financial monitoring reports. The Governors approve the budget each year and are mindful of the need to balance expenditure against income to ensure the school remains a 'going concern'.

- Ensuring the operation of the Trust demonstrates good value for money and efficient and effective use of resources

The school continues to use the RPA for its insurance provision, as this continues to provide very good cover at a reduced rate.

Tender exercises are regularly undertaken to ensure that high value contracts are assessed against the marketplace. Long term contracts (3 to 5 years) are also assessed in the same way to ensure that they remain competitive.

Governance Statement (continued)

For purchases between £2,000 and £25,000; 3 quotes are required. For purchases above £25,000 formal tendering procedures are applied i.e. the involvement of project managers.

- Maximising income generation

The school explores every opportunity to generate income through the hire of its facilities.

- Reviewing controls and managing risks

The Trustees, together with the Senior Leadership Team review expenditure within each budget heading regularly and make adjustments based on the effectiveness of strategies introduced in previous years and any new strategies identified in the School Development Plan.

The school works with other schools collaboratively to ensure that procurement costs are kept to a minimum.

The school aims to maximise its resources by having regard for environmental concerns: energy consumption, recycling and reducing waste and procurement.

The Purpose and System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the Academy Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the governing body.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and general purposes trustees' meetings of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines

Governance Statement (continued)

- delegation of authority and segregation of duties
- identification and management of risks

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees appointed the internal audit department from Calderdale MBC to take on the role of Responsible Officer from December 2016. The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. As planned, on a termly basis (at least), the RO reported to the governing body on the operation of the systems of control and on the discharge of the governing body's financial responsibilities. In particular, the checks carried out in the current period include:

- testing of income (inc lettings) and school meals systems
- testing of purchasing, petty cash and VAT systems

Good controls were found to be in place during the period 2017-18, any minor recommendations were reported, acted upon and reviewed.

Review of Effectiveness

As Accounting Officer, Mrs Joanna Wasyliw, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer (Calderdale MBC)
- the work of the external auditor (Simpson Wood)
- the financial management and governance self-assessment process
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer of St John's Church of England Primary School, Rishworth has been advised of the implications of the result of their review of the system of internal control by the Resources Trustees and a plan to address any identified weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 29 November 2018 and signed on its behalf by:

.....
Mr S Byrne
Chair

.....
Mrs J Wasyliw
Accounting Officer

Statement on Regularity, Propriety and Compliance

As Accounting Officer of St John's Church of England Primary School, Rishworth I have considered my responsibility to notify the academy trust board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

.....

Date: 29 November 2018

Mrs J Wasyliv
Accounting Officer

Statement of Trustees' Responsibilities

The trustees (who are also the directors of the charitable company, St John's Church of England Primary School, Rishworth for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017-2018
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation, the charitable company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 29 November 2018 and signed on its behalf by:

.....
Mr S Byrne
Chair

Independent Auditor's Report on the Financial Statements to the Members of St John's Church of England Primary School, Rishworth

Opinion

We have audited the accounts of St John's Church of England Primary School, Rishworth for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The governors are responsible for the other information.

An Academy Trust working with the Diocese of Leeds
Company number 08296540 (England and Wales)

Independent Auditor's Report to the Members of St John's Church of England Primary School, Rishworth (cont)

Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the governors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of governors

As explained more fully in the statement of governors' responsibilities, the governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

An Academy Trust working with the Diocese of Leeds
Company number 08296540 (England and Wales)

Independent Auditor's Report to the Members of St John's Church of England Primary School, Rishworth (cont)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Daniel McAllister FCA (Senior Statutory Auditor)

for and on behalf of Simpson Wood Limited

.....
Chartered Accountants
Statutory Auditor
Bank Chambers
Market Street
Huddersfield
HD1 2EW

Dated: 29 November 2018

Independent Reporting Accountant's Assurance Report on Regularity to St John's Church of England Primary School, Rishworth and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 10 October 2016 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St John's Church of England Primary School, Rishworth during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St John's Church of England Primary School, Rishworth and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St John's Church of England Primary School, Rishworth and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St John's Church of England Primary School, Rishworth and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St John's Church of England Primary School, Rishworth's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of St John's Church of England Primary School, Rishworth's funding agreement with the Secretary of State for Education dated 1 July 2011 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Independent Reporting Accountant's Assurance Report on Regularity to St John's Church of England Primary School, Rishworth and the Education and Skills Funding Agency (cont)

The work undertaken to draw to our conclusion includes:

- consideration of the evidence supporting the accounting officers statement on regularity, propriety and compliance which may include review and corroboration of the most recent Financial Management and Governance Evaluation or equivalent;
- evaluation of the general control environment of the academy trust, extending the procedures required for financial statements to include regularity;
- assessment and testing of a sample of the specific control activities over regularity of a particular activity;
- when performing sample testing of expenditure, considering whether the activity is permissible within the academy trust's framework of authorities.

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

.....
Reporting Accountant

Simpson Wood Limited
Bank Chambers
Market Street
Huddersfield
HD1 2EW

Dated: 29 November 2018

Statement of Financial Activities for the year ended 31 August 2018
(including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2018 £	Total 2017 £
Income and endowments from:						
Donations and Capital grants	2	2,487	1,299	241,295	245,081	137,801
Charitable Activities						
. Funding for the Academy's educational operations	3	34	570,779	-	570,813	570,012
Other Trading Activities	4	29,816	-	-	29,816	26,633
Investments	5	129	-	-	129	174
Total		32,466	572,078	241,295	845,839	734,620
Expenditure on:						
Raising Funds	6	35,053	-	-	35,053	33,712
Charitable activities						
. Academy's educational operations	7	-	597,511	39,904	637,415	633,180
Total resources expended		35,053	597,511	39,904	672,468	666,892
Net income / (expenditure)		(2,587)	(25,433)	201,391	173,371	67,728
Transfers between funds		-	-	-	-	-
Net Income /(expenditure for the year)		(2,587)	(25,433)	201,391	173,371	67,728
Other recognised gains and losses						
Actuarial (losses)/gains on defined benefit pension schemes	15,24	-	45,000	-	45,000	89,000
Net movement in funds		(2,587)	19,567	201,391	218,371	156,728
Reconciliation of funds						
Total funds brought forward at 1 September 2017	15	87,027	(58,022)	1,712,731	1,741,736	1,585,008
Total funds carried forward at 31 August 2018		84,440	(38,455)	1,914,122	1,960,107	1,741,736

All of the Academy's activities derive from continuing operations during the above financial period. A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

Statement of Financial Activities for the year ended 31 August 2018 **(including Income and Expenditure Account)**

Comparative Year Information						
Year Ended 31 August 2017			Unrestricted	Restricted	Restricted	Total
	Note	£	Funds	General	Fixed	2017
			£	Funds	Asset Funds	£
Income and endowments from:						
Donations and Capital grants	2	6,425	-	-	131,376	137,801
Charitable Activities						
. Funding for the Academy's educational operations	3	3,729	566,283	-	-	570,012
Other Trading Activities	4	26,633	-	-	-	26,633
Investments	5	174	-	-	-	174
Total		36,961	566,283		131,376	734,620
Expenditure on:						
Raising Funds	6	33,712	-	-	-	33,712
Charitable activities						
. Academy's educational operations	7	-	601,560	31,620	-	633,180
Total resources expended		33,712	601,560	31,620		666,892
Net income / (expenditure)		3,249	(35,277)	99,756		67,728
Transfers between funds		-	-	-		-
Net Income /(expenditure for the year)		3,249	(35,277)	99,756		67,728
Other recognised gains and losses						
Actuarial (losses)/gains on defined benefit pension schemes	15,24	-	89,000	-	-	89,000
Net movement in funds		3,249	53,723	99,756		156,728
Reconciliation of funds						
Total funds brought forward at 1 September 2016	15	83,778	(111,745)	1,612,975		1,585,008
Total funds carried forward at 31 August 2017		87,027	(58,022)	1,712,731		1,741,736

Balance sheet as at 31 August 2018

		Company Number		08296540
	Notes	2018	2018	2017
		£	£	£
Fixed assets				
Tangible assets				
Total fixed assets	11		1,781,161	1,586,803
Current assets				
Stock	12	977		847
Debtors	13	26,612		25,488
Cash at bank and in hand		<u>399,166</u>		<u>322,308</u>
Total current assets		<u>426,755</u>		<u>348,643</u>
Liabilities:				
Creditors: Amounts falling due within one year	14	<u>(142,809)</u>		<u>(64,710)</u>
Net current assets			<u>283,947</u>	<u>283,933</u>
Total assets less current liabilities			<u>2,065,107</u>	1,870,736
Net assets excluding pension liability				
Pension scheme liability	24		<u>(105,000)</u>	<u>(129,000)</u>
Net assets including pension liability			<u>1,960,107</u>	<u>1,741,736</u>
Funds of the academy:				
Restricted funds				
. Fixed asset fund	15		1,914,122	1,712,731
. Restricted income funds	15		66,545	70,978
. Pension Reserve	15		<u>(105,000)</u>	<u>(129,000)</u>
Total restricted funds			<u>1,875,667</u>	<u>1,654,709</u>
Unrestricted income funds				
. General fund	15		<u>84,440</u>	<u>87,027</u>
Total unrestricted funds			<u>84,440</u>	<u>87,027</u>
Total Funds			<u>1,960,107</u>	<u>1,741,736</u>

The financial statements on pages 25 to 47 were approved by the Trustees, authorised for issue on 29 November 2018 and signed on their behalf by:

Mr S Byrne
Chair of Trustees

Cash Flow Statement for the Year ended 31 August 2018

	Notes	2018 £	2017 £
Net cash inflow from operating activities	19	69,695	19,295
Returns on investments and servicing of finance	20	129	174
Capital expenditure	21	7,034	53,679
Increase / (Decrease) in cash in the year		<u>76,858</u>	<u>73,148</u>
Reconciliation of net cash flow to movement in net funds			
Net funds at 1 September 2017		322,308	249,160
Net funds at 31 August 2018	22	<u>399,166</u>	<u>322,308</u>

All of the cash flows are derived from acquisitions in the current financial period.

Notes to the Financial Statements for the Year ended 31 August 2018

1 Statement of Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going Concern

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

Incoming Resources

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

- Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received but not expended during the period is shown in the relevant funds on the balance sheet. GAG funding and grants with specific performance conditions are included in the SOFA on a receivable basis. The balance of the income received but not expended in the period is shown in the restricted funds on the balance sheet. Grants received for fixed assets are credited to the fixed asset fund in the SOFA and carried forward in the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

- Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt.

- Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Notes to the Financial Statements for the Year ended 31 August 2018

1 Statement of Accounting Policies (continued)

- Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

- Donated Services and gifts in kind

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities (SOFA), except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's policies.

- Transfer of Property

The Premises are occupied by the school on a 125 year lease at a rent of a peppercorn per annum. Due to the nature of the lease the buildings have been capitalised at their estimated value and the same amount treated as incoming resources within the SOFA.

Resources Expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portions of the asset's use. Other support costs are allocated based on the spread of staff costs.

- Costs of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

- Charitable activities

These are costs incurred on the academy trust's educational operations.

- Governance Costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governors meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Notes to the Financial Statements for the Year ended 31 August 2018

1 Statement of Accounting Policies (continued)

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Long leasehold buildings	2%
Fixtures, fittings and equipment	20%
ICT equipment	33%

For assets transferred from the predecessor school, depreciation is calculated on the original cost rather than the value at which the asset was transferred.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.
Cash at bank – is classified as a basic financial instrument and is measured at face value.

Notes to the Financial Statements for the Year ended 31 August 2018

1 Statement of Accounting Policies (continued)

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Stock

Catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS').

These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 24, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis.

The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities.

The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs.

An Academy Trust working with the Diocese of Leeds
Company number 08296540 (England and Wales)

Notes to the Financial Statements for the Year ended 31 August 2018

1 Statement of Accounting Policies (continued)

Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest.

Actuarial gains and losses are recognised immediately in other gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency, Department for Education and donations held for a specific purpose.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Notes to the Financial Statements for the Year ended 31 August 2018

2 Donations and Capital Grants	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
	£	£	£	£
Capital Grants	-	233,295	233,295	131,376
Donation from Aftercare		8,000	8,000	-
Donations from Parents	2,487	1,299	3,786	6,425
	<u>2,487</u>	<u>242,594</u>	<u>245,081</u>	<u>137,801</u>

3 Funding for Academy's educational operations

	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
	£	£	£	£
DfE / ESFA revenue grants				
General Annual Grant (GAG)	-	508,635	508,635	501,425
Pupil Premium	-	20,492	20,492	24,040
Other DfE / ESFA grants	-	41,652	41,652	31,945
	<u>-</u>	<u>570,779</u>	<u>570,779</u>	<u>557,410</u>

Other Government Grants

	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
	£	£	£	£
Local Authority Grants	-	-	-	230
	<u>-</u>	<u>-</u>	<u>-</u>	<u>230</u>

Other Income

	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
	£	£	£	£
Insurance	34	-	34	12,177
School Trip	-	-	-	195
	<u>34</u>	<u>-</u>	<u>34</u>	<u>12,372</u>

4 Other Trading Activities

	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
	£	£	£	£
Lettings Income	2,981	-	2,981	2,377
Catering Income	18,022	-	18,022	16,734
Rent from Caretaker's House	6,063	-	6,063	5,890
After Care Rent and Services	2,750	-	2,750	1,632
	<u>29,816</u>	<u>-</u>	<u>29,816</u>	<u>26,633</u>

5 Investment Income

	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
	£	£	£	£
Interest received	129	-	129	174
	<u>129</u>	<u>-</u>	<u>129</u>	<u>174</u>

Notes to the Financial Statements for the Year ended 31 August 2018**6 Expenditure**

	Staff Costs	Non Pay Expenditure		Total	Total
	£	Premises	Other Costs	2018	2017
	£	£	£	£	£
Expenditure on raising funds					
. Direct costs					
. Allocated support costs	22,739	-	12,314	35,053	33,712
Academy's educational operations					
. Direct costs	397,662	4,534	45,318	447,514	439,215
. Allocated support costs	71,034	61,818	57,049	189,901	193,965
	491,435	66,352	114,681	672,468	666,892

Net Income/(expenditure) for the year include:

	2018	2017
	£	£
Operating leases	711	554
Depreciation	39,904	31,620
Fees payable to auditor - audit	1,800	1,800
- other services	500	800

The expenditure from educational operations was £637,415 (2017 £633,181) of which £597,511 is restricted (2017 £601,560) and £39,904 restricted fixed assets (2017 £31,620).

7 Charitable Activities

	Total	Total
	2018	2017
	£	£
Direct costs	447,514	439,215
Allocated support costs	189,901	193,965
Analysis of support costs	Educational	Total
	operations	2018
		£
Support staff costs	71,034	71,034
Depreciation	35,370	35,370
Premises Costs	27,895	27,895
Other Support costs	42,528	42,528
Governance Costs	13,074	13,074
	189,901	189,901
		65,852
		27,917
		22,386
		61,112
		16,698
		193,965

Notes to the Financial Statements for the Year ended 31 August 2018**8 Staff costs**

Staff costs during the period were:

	Total 2018 £	Total 2017 £
Wages and salaries	397,783	374,740
Social security costs	30,924	28,110
Other pension costs	<u>59,015</u>	<u>60,156</u>
	487,722	463,006
Supply teacher costs	3,713	8,522
Compensation payments	<u>-</u>	<u>-</u>
	<u>491,435</u>	<u>471,528</u>

The average number of persons (including senior management team) employed by the Academy during the year were as follows:

	2018 No.	2017 No.
Charitable Activities		
Teachers	4	4
Administration and support	13	11
Management	<u>3</u>	<u>3</u>
	20	18

Higher Paid Staff

There were no employees who received employee benefits in excess of £60,000

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management listed on page 3. The total amount of employee benefits (including employer pension contributions and national insurance contributions) received by key management personnel for their services to the academy £176,462 (2017: £155,827).

9 Remuneration and expenses of Trustees and Trustees who are Staff Governors

Principal and staff governors who are trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the Academy in respect of their role as trustees.

The value of trustees who are staff governors remuneration including pension contributions was as follows:

Mrs J Wasylw (principal and trustee)	Remuneration: £55,000 - £60,000 - (2017 - £50,000-£55,000) Pension: £ 5,000 - £10,000 - (2017 - £5,000-£10,000)
Mrs D Haigh (staff trustee)	Remuneration: £40,000 - £45,000 - (2017 - £40,000 - £45,000) Pension: £ 5,000 - £10,000 - (2017 - £5,000-£10,000)
Miss R Bell (staff trustee)	Remuneration: £40,000 - £45,000 - (2017 - £35,000 - £40,000) Pension: £ 5,000 - £10,000 - (2017 - £5,000-£10,000)
Mrs P Bassano	Remuneration: £ 0,000 - £ 5,000 - (2017 - £0) Pension: £ 0,000 - £ 5,000 - (2017 - £0)

During the period ended 31 August 2018, there were no travel and subsistence expenses paid to trustees.

Related party transactions involving the trustees are set out in note 25.

Notes to the Financial Statements for the Year ended 31 August 2018**10 Governors' and Officers' Insurance**

The academy trust has opted into the Department for Education's risk protection agreement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

11 Tangible Fixed Assets

	Leasehold Land and Buildings	Furniture and Equipment	Computer Equipment	Long Life Fixtures	Assets Under Construction	Total
	£	£	£	£	£	£
Cost						
Additions	110,422	-	4,361	-	119,479	234,262
Transfers	45,034	2,289	(2,289)	-	(45,034)	-
At 1 September 2017	1,626,971	32,851	30,442	-	45,034	1,735,298
At 31 August 2018	1,782,427	35,140	32,514	-	119,479	1,969,560
Depreciation						
Charged in period	26,811	8,559	4,534	-	-	39,904
At 1 September 2017	103,127	21,201	24,167	-	-	148,495
At 31 August 2018	129,938	29,760	28,701	-	-	188,399
Net book values						
At 31 August 2018	1,652,489	5,380	3,813	-	119,479	1,781,161
At 1 September 2017	1,523,844	11,650	6,275	-	45,034	1,586,803

Notes to the Financial Statements for the Year ended 31 August 2018**12 Stock**

	2018 £	2017 £
Catering Supplies (Dry Food / Frozen)	977	847
Cleaning Supplies	-	-
	<u>977</u>	<u>847</u>

13 Debtors

	2018 £	2017 £
Trade debtors	-	-
Prepayments	14,500	18,448
Sundry debtors	5,253	3,616
Grant and other income	-	-
VAT recoverable	6,859	3,424
	<u>26,612</u>	<u>25,488</u>

14 Creditors: amounts falling due within one year

	2018 £	2017 £
Accruals and deferred income	142,809	64,710
	<u>142,809</u>	<u>64,710</u>

Deferred income

	2018 £	2017 £
Deferred income at 1 September 2017	15,104	23,198
Released from previous years	(15,104)	(23,198)
Resources deferred in the period	16,175	15,104
Deferred Income at 31 August 2018	<u>16,175</u>	<u>15,104</u>

At the balance sheet date the academy trust was holding funds in advance for Universal Free School Meals and paid school meals which relate to the following financial period.

Notes to the Financial Statements for the Year ended 31 August 2018**15 Funds**

	Balance at 1 September 2017 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	70,978	529,127	(534,060)	-	66,045
Other DfE/ESFA grants	-	41,652	(41,652)	-	-
Pension Reserve	(129,000)	-	(21,000)	45,000	(105,000)
Other	-	1,299	(799)	-	500
	(58,022)	572,078	(597,511)	45,000	(38,455)
Restricted fixed asset funds					
DfE/ESFA capital grants	363,147	233,295	-	-	596,442
Donated Asset Fund	1,274,911	-	(39,904)	-	1,235,007
Capital expenditure from Unrestricted Funds	20,446	-	-	-	20,446
Other Capital Grants	54,227	8,000	-	-	62,227
	1,712,731	241,295	(39,904)	-	1,914,122
Total restricted funds	1,654,709	813,373	(637,415)	45,000	1,875,667
Unrestricted funds					
Unrestricted funds	87,027	32,466	(35,053)	-	84,440
Pension reserve	-	-	-	-	-
Total unrestricted funds	87,027	32,466	(35,053)	-	84,440
Total funds	1,741,736	845,839	(672,468)	45,000	1,960,107

The specific purposes for which the funds are to be applied are as follows:

- i) Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31st August 2018.
- ii) Other DfE/ ESFA Grants were received for pupil premium . Pupil premium was used to address underlying inequalities between pupils eligible for free school meals and their wealthier peers by ensuring that funding was used to tackle disadvantages and reach the pupils who need it most.
- iii) Pension Reserve is a defined benefit scheme reserve from the Local Government Pension Scheme.
- iv) Restricted fixed assets were funded by the transfer from the predecessor school, devolved formula capital grants from the ESFA and capital money held by the Diocese of West Yorkshire and the Dales.
- v) Unrestricted Funds were funds transferred from the predecessor school, funds received from insurance claims and funds raised from Catering and Lettings income.

These funds can be expended on any purpose of the Academy Trust at the discretion of the Governors.

Notes to the Financial Statements for the Year ended 31 August 2018

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2016 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2017 £
Restricted general funds					
General Annual Grant (GAG)	74,255	525,465	(528,742)	-	70,978
Other DfE/ESFA grants	-	31,945	(31,945)	-	-
Pension Reserve	(186,000)	-	(32,000)	89,000	(129,000)
Other	-	8,873	(8,873)	-	-
	(111,745)	566,283	(601,560)	89,000	(58,022)
Restricted fixed asset funds					
DfE/ESFA capital grants	231,771	131,376	-	-	363,147
Donated Asset Fund	1,302,828	-	(27,917)	-	1,274,911
Capital expenditure from Unrestricted Funds	20,446	-	-	-	20,446
Other Capital Grants	57,930	-	(3,703)	-	54,227
	1,612,975	131,376	(31,620)	-	1,712,731
Total restricted funds	1,501,230	697,659	(633,180)	89,000	1,654,709
Unrestricted funds					
Unrestricted funds	83,778	36,961	(33,712)	-	87,027
Pension reserve	-	-	-	-	-
Total unrestricted funds	83,778	36,961	(33,712)	-	87,027
Total funds	1,585,008	734,620	(666,892)	89,000	1,741,736

Notes to the Financial Statements for the Year ended 31 August 2018

A current year 12 months and prior year 12 months combined position is as follows :

	Balance at 1 September 2016 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	74,255	1,054,592	(1,062,802)	-	66,045
Other DfE/ESFA grants	-	73,597	(73,597)	-	-
Pension Reserve	(186,000)	-	(53,000)	134,000	(105,000)
Other	-	10,172	(9,672)	-	500
	<u>111,745</u>	<u>1,138,361</u>	<u>(1,199,071)</u>	<u>134,000</u>	<u>(38,455)</u>
Restricted fixed asset funds					
DfE/ESFA capital grants	231,771	364,671	-	-	596,442
Donated Asset Fund	1,302,828	-	(67,821)	-	1,235,007
Capital expenditure from Unrestricted Funds	20,446	-	-	-	20,446
Other Capital Grants	57,930	8,000	(3,703)	-	62,227
	<u>1,612,975</u>	<u>372,671</u>	<u>(71,524)</u>	<u>-</u>	<u>1,914,122</u>
Total restricted funds	1,501,230	1,511,032	(1,270,595)	134,000	1,875,667
Unrestricted funds					
Unrestricted funds	83,778	69,427	(68,765)	-	84,440
Pension reserve	-	-	-	-	-
Total unrestricted funds	83,778	69,427	(68,765)	-	84,440
Total funds	1,585,008	1,580,459	(1,339,360)	134,000	1,960,107

Notes to the Financial Statements for the Year ended 31 August 2018**16 Analysis of net assets between funds**

Fund balances at 31 August 2018 are represented by:

	Unrestricted general fund	Restricted general fund	Restricted fixed asset	Total 2018
	£	£	£	£
Tangible fixed assets	-	-	1,781,161	1,781,161
Current assets	85,739	208,055	132,961	426,755
Current liabilities	-	(142,809)	-	(142,809)
Pension scheme liability	-	(105,000)	-	(105,000)
Total net assets	85,739	(39,754)	1,914,122	1,960,107

Comparative information in respect of the preceding period is as follows :

	Unrestricted general fund	Restricted general fund	Restricted fixed asset	Total 2017
	£	£	£	£
Tangible fixed assets	-	-	1,586,803	1,586,803
Current assets	87,027	135,688	125,928	348,643
Current liabilities	-	(64,710)	-	(64,710)
Pension scheme liability	-	(129,000)	-	(129,000)
Total net assets	87,027	(58,022)	1,712,731	1,741,736

17 Capital commitments

	2018	2017
	£	£
Contracted for, but not provided in the financial statements	118,025	155,421

18 Financial commitments***Operating leases***

At 31 August 2018 the Academy had annual commitments under non-cancellable operating leases as follows:

	2018	2017
	£	£
<u>Other</u>		
Due within one year	948	554
Due within two and five years inclusive	2,133	-
Due in over five years	-	-
	3,081	554

Notes to the Financial Statements for the Year ended 31 August 2018

19 Reconciliation of net income/(expenditure) to net cash inflow from operating activities	2018	2017
	£	£
Net Income	173,371	67,728
Depreciation	39,904	31,619
Capital Grants and other capital income	(241,295)	(131,376)
Interest receivable	(129)	(174)
FRS 17 pension cost less contributions payable	21,000	32,000
(Increase)/decrease in stocks	(130)	(287)
(Increase)/decrease in debtors	(1,125)	(3,660)
Increase/(decrease) in creditors	78,099	23,445
Net cash inflow from operating activities	69,695	19,295
20 Returns on investments and servicing of finance		
Interest received	129	174
Net cash inflow from returns on investment and servicing of finance	129	174
21 Capital expenditure and financial investment		
Purchase of tangible fixed assets	(234,261)	(77,697)
Capital grants from DfE/ESFA	241,295	131,376
Net cash inflow from capital expenditure and financial investment	7,034	53,679
22 Analysis of cash and cash equivalents	At 31 August	At 31 August
	2018	2017
	£	£
Cash in hand and at bank	399,166	322,308
	399,166	322,308
23 Members' Liability		

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the Financial Statements for the Year ended 31 August 2018

24 Pension and similar obligations

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The TPS is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change in contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- . employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge
- . total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- . an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- . the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of return of real earnings growth is assumed to be 2.75%. The assumed nominal rate is 5.06%

During the year the employer contribution rate was 16.48%. The TPS valuation for 2012 determined an employer rate of 16.48% which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The Pension costs paid to TPS in the period amounted to £41,862 (2017 £40,420).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Notes to the Financial Statements for the Year ended 31 August 2018**24 Pension and similar obligations (continued)****Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £23,000 (2017: £27,000) of which employer's contributions totalled £17,000 (2017: £20,000) and employees' contributions totalled £6,000 (2017: £7,000). The agreed contribution rates for future years are 17.5 per cent for employers and 5.5% to 6.8% for employees

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	At 31 August 2018	At 31 August 2017
Discount Rate	2.80%	2.50%
RPI Inflation	3.20%	3.20%
CPI Inflation	2.10%	2.10%
Rate of increase to pensions in payment	2.10%	2.10%
Rate of revaluation of pension accounts	2.10%	2.10%
Rate of increase to deferred pensions	n/a	n/a
Rate of general increase in salaries	3.35%	3.35%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2018	At 31 August 2017
<i>Retiring today</i>		
Males	22.1	22.1
Females	25.3	25.2
<i>Retiring in 20 years</i>		
Males	23.1	23.0
Females	27.1	27.0

Sensitivity Analysis	2018 £000	2017 £000
Discount rate +0.1%	(1)	(1)
Discount rate -0.1%	1	1
Mortality assumption – 1 year increase	(1)	(2)
Mortality assumption – 1 year decrease	1	2

Notes to the Financial Statements for the Year ended 31 August 2018**24 Pension and similar obligations (continued)****Local Government Pension Scheme (Continued)**

The academy's share of the assets in the scheme were:

	Asset Allocation at 31 August 2018	Fair value at 31 August 2018	Asset Allocation at 31 August 2017	Fair value at 31 August 2017
	%	£	%	£
Equities	74.60%	314,812	77.10%	295,293
Government Bonds	10.80%	45,576	9.60%	36,768
Corporate Bonds	3.50%	14,770	3.90%	14,937
Property	4.20%	17,724	4.50%	17,235
Cash	2.20%	9,284	1.50%	5,745
Other	4.70%	19,834	3.40%	13,022
Total market value of assets		422,000		383,000

Amounts recognised in the Statement of Financial Activities

	2018	2017
	£	£
Current service cost (net of employee contributions)	35,000	48,000
Interest Income	(10,000)	(6,000)
Interest Cost	13,000	10,000
Past service cost	-	-
Total operating charge	38,000	52,000

Notes to the Financial Statements for the Year ended 31 August 2018**24 Pension and similar obligations (continued)**

Changes in the present value of defined benefit obligations were as follows:

	2018 £	2017 £
At 1 September 2017	512,000	493,000
Current service cost	35,000	48,000
Interest cost	13,000	10,000
Employee contributions	6,000	7,000
Actuarial loss	(32,000)	(38,000)
Benefits paid	(7,000)	(8,000)
Past Service cost	-	-
Curtailments and settlements	-	-
Liabilities assumed in a business combination	-	-
At 31 August 2018	<u>527,000</u>	<u>512,000</u>

Changes in the fair value of academy's share of scheme assets:

	2018 £	2017 £
At 1 September 2017	383,000	307,000
Expected return on assets	10,000	6,000
Actuarial gain	13,000	51,000
Employer contributions	17,000	20,000
Employee contributions	6,000	7,000
Benefits paid	(7,000)	(8,000)
Assets acquired in a business combination	-	-
At 31 August 2018	<u>422,000</u>	<u>383,000</u>

25 Related Party Transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

The following related party transactions took place in the period of account:

Adoofa Ltd, a company in which C Douglas, trustee, has an interest provided services totalling £31, (2017: £29). A balance of £37 (2017: Nil) is included in creditors.